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**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

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**FORM 10-Q**

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**QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the quarterly period ended April 1, 2017  
or

**TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission file number: 1-5256

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**V. F. CORPORATION**

(Exact name of registrant as specified in its charter)

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**Pennsylvania**  
(State or other jurisdiction of  
incorporation or organization)

**23-1180120**  
(I.R.S. employer  
identification number)

**105 Corporate Center Boulevard  
Greensboro, North Carolina 27408**  
(Address of principal executive offices)

**(336) 424-6000**  
(Registrant's telephone number, including area code)

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Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, smaller reporting company, or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange Act.

|                         |  |                           |                          |
|-------------------------|--|---------------------------|--------------------------|
| Large accelerated filer | <input checked="" type="checkbox"/>                                    | Accelerated filer         | <input type="checkbox"/> |
| Non-accelerated filer   | <input type="checkbox"/> (Do not check if a smaller reporting company) | Smaller reporting company | <input type="checkbox"/> |
|                         |  | Emerging growth company   | <input type="checkbox"/> |

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes  No

On April 29, 2017, there were 400,456,972 shares of the registrant's common stock outstanding.

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# VF CORPORATION

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Part I — Financial Information

Item 1 — Financial Statements (Unaudited)

**VF CORPORATION**  
**Consolidated Balance Sheets**  
**(Unaudited)**  
**(In thousands, except share amounts)**

|  | March 2017          | December 2016       | March 2016          |
|--|---------------------|---------------------|---------------------|
| <b>ASSETS</b>  |                     |                     |                     |
| <b>Current assets</b>  |                     |                     |                     |
| Cash and equivalents   | \$ 604,444          | \$ 1,227,862        | \$ 585,365          |
| Accounts receivable, less allowance for doubtful accounts of: March 2017 – \$19,844; December 2016 – \$20,539; March 2016 – \$26,777                                       | 1,253,423           | 1,161,393           | 1,222,162           |
| Inventories  | 1,645,484           | 1,471,300           | 1,613,756           |
| Other current assets   | 353,733             | 296,698             | 323,817             |
| Current assets of discontinued operations  | 235,066             | 135,845             | 227,774             |
| Total current assets   | 4,092,150           | 4,293,098           | 3,972,874           |
| <b>Property, plant and equipment</b>   | 914,244             | 926,010             | 930,145             |
| <b>Intangible assets</b>   | 1,814,098           | 1,797,271           | 1,957,965           |
| <b>Goodwill</b>  | 1,715,121           | 1,708,323           | 1,775,458           |
| <b>Other assets</b>  | 710,665             | 929,190             | 894,019             |
| <b>Other assets of discontinued operations</b>   | —                   | 85,395              | 301,802             |
| <b>Total assets</b>  | <b>\$ 9,246,278</b> | <b>\$ 9,739,287</b> | <b>\$ 9,832,263</b> |
| <b>LIABILITIES AND STOCKHOLDERS' EQUITY</b>  |                     |                     |                     |
| <b>Current liabilities</b>   |                     |                     |                     |
| Short-term borrowings  | \$ 288,677          | \$ 26,029           | \$ 1,137,205        |
| Current portion of long-term debt  | 253,736             | 253,689             | 3,489               |
| Accounts payable   | 438,300             | 642,970             | 408,156             |
| Accrued liabilities  | 833,825             | 827,507             | 950,312             |
| Current liabilities of discontinued operations   | 21,321              | 35,205              | 30,305              |
| Total current liabilities  | 1,835,859           | 1,785,400           | 2,529,467           |
| <b>Long-term debt</b>  | 2,051,482           | 2,039,180           | 1,401,233           |
| <b>Other liabilities</b>   | 985,880             | 977,076             | 1,000,253           |
| <b>Other liabilities of discontinued operations</b>  | —                   | (3,290)             | 7,364               |
| <b>Commitments and contingencies</b>   |                     |                     |                     |
| <b>Total liabilities</b>   | 4,873,221           | 4,798,366           | 4,938,317           |
| <b>Stockholders' equity</b>  |                     |                     |                     |
| Preferred Stock, par value \$1; shares authorized, 25,000,000; no shares outstanding at March 2017, December 2016 or March 2016  | —                   | —                   | —                   |
| Common Stock, stated value \$0.25; shares authorized, 1,200,000,000; shares outstanding at March 2017 – 406,964,289; December 2016 – 414,012,954; March 2016 – 417,005,209 | 101,741             | 103,503             | 104,251             |
| Additional paid-in capital   | 3,367,026           | 3,333,423           | 3,239,792           |
| Accumulated other comprehensive loss   | (988,040)           | (1,041,463)         | (950,285)           |
| Retained earnings  | 1,892,330           | 2,545,458           | 2,500,188           |
| Total stockholders' equity   | 4,373,057           | 4,940,921           | 4,893,946           |
| <b>Total liabilities and stockholders' equity</b>  | <b>\$ 9,246,278</b> | <b>\$ 9,739,287</b> | <b>\$ 9,832,263</b> |

See notes to consolidated financial statements.

**VF CORPORATION**  
**Consolidated Statements of Income**  
**(Unaudited)**  
**(In thousands, except per share amounts)**

|   | <b>Three Months Ended March</b> |                   |
|---|---------------------------------|-------------------|
|   | <b>2017</b>                     | <b>2016</b>       |
| <b>Net sales</b>  | \$ 2,555,693                    | \$ 2,606,982      |
| <b>Royalty income</b>   | 25,984                          | 27,435            |
| <b>Total revenues</b>   | <u>2,581,677</u>                | <u>2,634,417</u>  |
| <b>Costs and operating expenses</b>                           |                                 |                   |
| Cost of goods sold  | 1,286,685                       | 1,350,700         |
| Selling, general and administrative expenses                  | 1,003,518                       | 971,920           |
| Total costs and operating expenses                            | <u>2,290,203</u>                | <u>2,322,620</u>  |
| <b>Operating income</b>                                       | 291,474                         | 311,797           |
| <b>Interest income</b>  | 3,518                           | 2,008             |
| <b>Interest expense</b>                                       | (23,706)                        | (22,028)          |
| <b>Other income (expense), net</b>                            | <u>(67)</u>                     | <u>1,292</u>      |
| <b>Income from continuing operations before income taxes</b>  | 271,219                         | 293,069           |
| <b>Income taxes</b>   | <u>56,540</u>                   | <u>51,134</u>     |
| <b>Income from continuing operations</b>                      | 214,679                         | 241,935           |
| <b>Income (loss) from discontinued operations, net of tax</b> | <u>(5,516)</u>                  | <u>18,334</u>     |
| <b>Net income</b>   | <u>\$ 209,163</u>               | <u>\$ 260,269</u> |
| <b>Earnings per common share - basic</b>                      |                                 |                   |
| Continuing operations   | \$ 0.52                         | \$ 0.57           |
| Discontinued operations                                       | <u>(0.01)</u>                   | <u>0.04</u>       |
| <b>Total earnings per common share - basic</b>                | <u>\$ 0.51</u>                  | <u>\$ 0.62</u>    |
| <b>Earnings per common share - diluted</b>                    |                                 |                   |
| Continuing operations   | \$ 0.52                         | \$ 0.56           |
| Discontinued operations                                       | <u>(0.01)</u>                   | <u>0.04</u>       |
| <b>Total earnings per common share - diluted</b>              | <u>\$ 0.50</u>                  | <u>\$ 0.61</u>    |
| <b>Cash dividends per common share</b>                        | <u>\$ 0.42</u>                  | <u>\$ 0.37</u>    |

See notes to consolidated financial statements.

**VF CORPORATION**

**Consolidated Statements of Comprehensive Income  
(Unaudited)  
(In thousands)**

|  | Three Months Ended March |            |
|--|--------------------------|------------|
|  | 2017                     | 2016       |
| <b>Net income</b>  | \$ 209,163               | \$ 260,269 |
| <b>Other comprehensive income (loss)</b>                   |                          |            |
| Foreign currency translation and other                     |                          |            |
| Gains (losses) arising during the period                   | 47,825                   | 117,557    |
| Less income tax effect                                     | 4,473                    | (2,278)    |
| Defined benefit pension plans                              |                          |            |
| Amortization of net deferred actuarial losses              | 11,382                   | 16,306     |
| Amortization of deferred prior service costs               | 712                      | 647        |
| Current year actuarial gains (losses) and curtailment loss | 20,996                   | —          |
| Less income tax effect                                     | (12,114)                 | (6,069)    |
| Derivative financial instruments                           |                          |            |
| Gains (losses) arising during the period                   | (10,094)                 | (15,783)   |
| Less income tax effect                                     | 2,560                    | 6,085      |
| Reclassification to net income for (gains) losses realized | (16,491)                 | (38,295)   |
| Less income tax effect                                     | 4,174                    | 14,767     |
| Other comprehensive income (loss)                          | 53,423                   | 92,937     |
| <b>Comprehensive income</b>                                | \$ 262,586               | \$ 353,206 |

See notes to consolidated financial statements.

**VF CORPORATION**  
**Consolidated Statements of Cash Flows**  
**(Unaudited)**  
**(In thousands)**

|  | Three Months Ended March |                   |
|--|--------------------------|-------------------|
|  | 2017                     | 2016              |
| <b>Operating activities</b>  |                          |                   |
| Net income   | \$ 209,163               | \$ 260,269        |
| Adjustments to reconcile net income to cash used by operating activities:                    |                          |                   |
| Depreciation and amortization  | 66,438                   | 68,030            |
| Stock-based compensation   | 15,041                   | 21,151            |
| Provision for doubtful accounts  | 2,690                    | 5,815             |
| Pension expense in excess of contributions   | 7,781                    | 9,731             |
| Loss on sale of businesses   | 2,415                    | —                 |
| Other, net   | 19,310                   | (22,789)          |
| Changes in operating assets and liabilities:   |                          |                   |
| Accounts receivable  | (84,229)                 | 43,153            |
| Inventories  | (159,712)                | (134,713)         |
| Accounts payable   | (207,233)                | (263,167)         |
| Income taxes   | (34,056)                 | 4,413             |
| Accrued liabilities  | (22,721)                 | (88,214)          |
| Other assets and liabilities   | (25,049)                 | (49,247)          |
| Cash used by operating activities  | <u>(210,162)</u>         | <u>(145,568)</u>  |
| <b>Investing activities</b>  |                          |                   |
| Capital expenditures   | (40,856)                 | (36,336)          |
| Software purchases   | (20,657)                 | (6,335)           |
| Other, net   | (6,824)                  | (587)             |
| Cash used by investing activities  | <u>(68,337)</u>          | <u>(43,258)</u>   |
| <b>Financing activities</b>  |                          |                   |
| Net increase in short-term borrowings  | 262,156                  | 685,985           |
| Payments on long-term debt   | (904)                    | (10,695)          |
| Purchases of treasury stock  | (438,297)                | (713,767)         |
| Cash dividends paid  | (172,713)                | (155,584)         |
| Proceeds from issuance of Common Stock, net of shares withheld for taxes                     | 3,283                    | 4,102             |
| Cash used by financing activities  | <u>(346,475)</u>         | <u>(189,959)</u>  |
| <b>Effect of foreign currency rate changes on cash, cash equivalents and restricted cash</b> | 2,228                    | 19,033            |
| <b>Net change in cash, cash equivalents and restricted cash</b>                              | <u>(622,746)</u>         | <u>(359,752)</u>  |
| <b>Cash, cash equivalents and restricted cash – beginning of year</b>                        | 1,231,026                | 946,396           |
| <b>Cash, cash equivalents and restricted cash – end of period</b>                            | <u>\$ 608,280</u>        | <u>\$ 586,644</u> |
| <b><u>Balances per Consolidated Balance Sheets:</u></b>                                      |                          |                   |
| Cash and cash equivalents  | \$ 604,444               | \$ 585,365        |
| Other current assets   | 3,174                    | —                 |
| Current assets of discontinued operations  | —                        | 470               |
| Other assets   | 662                      | 809               |
| Total cash, cash equivalents and restricted cash   | <u>\$ 608,280</u>        | <u>\$ 586,644</u> |

See notes to consolidated financial statements.

## VF CORPORATION

**Consolidated Statements of Stockholders' Equity**  
**(Unaudited)**  
**(In thousands, except share amounts)**

|  | Common Stock |            | Additional Paid-<br>in Capital | Accumulated<br>Other<br>Comprehensive<br>Loss | Retained<br>Earnings |
|--|--------------|------------|--------------------------------|---|----------------------|
|  | Shares       | Amounts    |                                |   |                      |
| <b>Balance, December 2015</b>          | 426,614,274  | \$ 106,654 | \$ 3,192,675                   | \$ (1,043,222)                                | \$ 3,128,731         |
| Net income                             | —            | —          | —                              | —   | 1,074,106            |
| Dividends on Common Stock              | —            | —          | —                              | —   | (635,994)            |
| Purchase of treasury stock             | (15,932,075) | (3,983)    | —                              | —   | (996,485)            |
| Stock-based compensation, net          | 3,330,755    | 832        | 140,748                        | —   | (24,900)             |
| Foreign currency translation and other | —            | —          | —                              | (76,410)                                      | —                    |
| Defined benefit pension plans          | —            | —          | —                              | 69,498  | —                    |
| Derivative financial instruments       | —            | —          | —                              | 8,671   | —                    |
| <b>Balance, December 2016</b>          | 414,012,954  | 103,503    | 3,333,423                      | (1,041,463)                                   | 2,545,458            |
| Adoption of new accounting standard    | —            | —          | —                              | —   | (237,764)            |
| Net income                             | —            | —          | —                              | —   | 209,163              |
| Dividends on Common Stock              | —            | —          | —                              | —   | (172,713)            |
| Purchase of treasury stock             | (8,219,389)  | (2,055)    | —                              | —   | (436,242)            |
| Stock-based compensation, net          | 1,170,724    | 293        | 33,603                         | —   | (15,572)             |
| Foreign currency translation and other | —            | —          | —                              | 52,298  | —                    |
| Defined benefit pension plans          | —            | —          | —                              | 20,976  | —                    |
| Derivative financial instruments       | —            | —          | —                              | (19,851)                                      | —                    |
| <b>Balance, March 2017</b>             | 406,964,289  | \$ 101,741 | \$ 3,367,026                   | \$ (988,040)                                  | \$ 1,892,330         |

See notes to consolidated financial statements.

## VF CORPORATION

### Notes to Consolidated Financial Statements (Unaudited)

#### Note A – Basis of Presentation

VF Corporation (together with its subsidiaries, collectively known as “VF” or “the Company”) uses a 52/53 week fiscal year ending on the Saturday closest to December 31 of each year. For presentation purposes herein, all references to periods ended March 2017, December 2016 and March 2016 relate to the fiscal periods ended on April 1, 2017, December 31, 2016 and April 2, 2016, respectively. During the first quarter of 2017, the Company approved a change in fiscal year end to the Saturday closest to March 31 from the Saturday closest to December 31. Accordingly, the Company’s 2017 fiscal year will end as planned on December 30, 2017, followed by a three-month transition period from December 31, 2017 through March 31, 2018. The Company’s next fiscal year will run from April 1, 2018 through March 30, 2019 (“fiscal 2019”).

During the first quarter of 2017, VF began to separately report the results of our Licensed Sports Group (“LSG”) and *JanSport*<sup>®</sup> collegiate businesses (together the “Licensing Business”) as discontinued operations in our Consolidated Statements of Income, and present the related assets and liabilities as held-for-sale in the Consolidated Balance Sheets. These changes have been applied for all periods presented. In addition, VF completed the disposal of its Contemporary Brands coalition on August 26, 2016, and has reported the operating results for this business in the income (loss) from discontinued operations, net of tax line in the Consolidated Statement of Income for the three months ended March 2016. The related assets and liabilities have been reported as assets and liabilities of discontinued operations in the Consolidated Balance Sheet at March 2016. Unless otherwise noted, discussion within these notes to the consolidated financial statements relates to continuing operations. Refer to Note B for additional information on discontinued operations.

The accompanying unaudited consolidated financial statements have been prepared in accordance with the instructions to Form 10-Q and Rule 10-01 of Regulation S-X and do not include all of the information and notes required by generally accepted accounting principles in the United States of America (“GAAP”) for complete financial statements. Similarly, the December 2016 consolidated balance sheet was derived from audited financial statements but does not include all disclosures required by GAAP. In the opinion of management, the accompanying unaudited consolidated financial statements contain all normal and recurring adjustments necessary to fairly state the consolidated financial position, results of operations and cash flows of VF for the interim periods presented. Operating results for the three months ended March 2017 are not necessarily indicative of results that may be expected for any other interim period or for the year ending December 30, 2017. For further information, refer to the consolidated financial statements and notes included in VF’s Annual Report on Form 10-K for the year ended December 2016 (“2016 Form 10-K”).

#### Note B – Discontinued Operations

##### *Divestiture of the Licensing Business*

The Company continuously assesses the composition of our portfolio to ensure it is aligned with our strategic objectives and positioned to maximize growth and return to our shareholders. In the first quarter of 2016, the Company began exploring strategic options for our LSG business.

On April 3, 2017, VF signed a definitive agreement to sell LSG to Fanatics, Inc. for \$225.0 million in cash, subject to working capital adjustments. The sale transaction was completed on April 28, 2017. LSG includes the *Majestic*<sup>®</sup> brand, which supplies apparel and fanware through licensing agreements with U.S. and international professional sports leagues and teams, and was previously included within our Imagewear coalition. Under the terms of the transition services agreement, the Company will provide certain support services for periods ranging from three to 24 months from the closing date of the transaction.

In conjunction with the LSG divestiture, VF executed its plan to entirely exit all of its licensing businesses and hold the assets of the *JanSport*<sup>®</sup> collegiate licensing business for sale. The *JanSport*<sup>®</sup> collegiate business was previously included within our Outdoor & Action Sports coalition.

Management determined that the expected disposals met the criteria for presentation as discontinued operations in the first quarter of 2017. Accordingly, the results of the Licensing Business have been presented as discontinued operations in VF’s Consolidated Statements of Income beginning in the first quarter of 2017, and thus have been excluded from continuing operations and segment results for all periods presented. In addition, the related assets and liabilities of the Licensing Business have been classified as held-for-sale in VF’s Consolidated Balance Sheets for all periods presented. Certain corporate overhead and other costs previously allocated to this business for segment reporting purposes do not qualify for classification within discontinued operations and have been reallocated to continuing operations. In the first quarter of 2017, the Company recognized an after-tax estimated loss on the



sale of the Licensing Business of \$2.4 million, which is included in the income (loss) from discontinued operations, net of tax line item in the Consolidated Statement of Income.

#### *Divestiture of the Contemporary Brands Coalition*

On August 26, 2016, VF completed the sale of its Contemporary Brands coalition to Delta Galil Industries, Ltd. for \$116.9 million. The Contemporary Brands coalition included the businesses of the *7 For All Mankind*<sup>®</sup>, *Splendid*<sup>®</sup>, and *Ella Moss*<sup>®</sup> brands (the “Businesses”) and was previously disclosed as a separate reportable segment of VF.

The transaction resulted in an after-tax loss on sale of \$104.4 million which was included in the loss from discontinued operations, net of tax line item in the 2016 Consolidated Statement of Income.

VF has reported the results of the Businesses in the income (loss) from discontinued operations, net of tax line item in the Consolidated Statement of Income for the quarter ended March 2016 and excluded them from continuing operations and segment results. The after-tax income included in income (loss) from discontinued operations for the first quarter of 2016 was \$3.4 million. The assets and liabilities of the Businesses have been reported as assets and liabilities of discontinued operations in the Consolidated Balance Sheet at March 2016.

Certain corporate overhead costs and interest expense previously allocated to the Contemporary Brands coalition for segment reporting purposes did not qualify for classification within discontinued operations and have been reallocated to continuing operations for the periods presented.

VF is providing certain support services under transition services agreements for a limited period of time. These support services did not have a material impact on VF’s Consolidation Statement of Income for the three months ended March 2017.

#### *Summarized Discontinued Operations Financial Information*

The following table summarizes the major line items included in the income (loss) from discontinued operations for the divestitures of the Licensing Business and Contemporary Brands coalition:

| In thousands  | Three Months Ended March |                  |
|---|--------------------------|------------------|
|   | 2017                     | 2016             |
| Revenues  | \$ 121,330               | \$ 204,883       |
| Cost of goods sold  | 88,221                   | 121,306          |
| Selling, general and administrative expenses                                  | 25,637                   | 59,122           |
| Interest expense, net   | (18)                     | (135)            |
| Other income (expense), net   | —                        | (2)              |
| <b>Income from discontinued operations before income taxes</b>                | <b>7,454</b>             | <b>24,318</b>    |
| Estimated loss on the disposal of discontinued operations before income taxes | (3,531)                  | —                |
| <b>Total income from discontinued operations before income taxes</b>          | <b>3,923</b>             | <b>24,318</b>    |
| Income tax expense <sup>(a)</sup>   | (9,439)                  | (5,984)          |
| <b>Income (loss) from discontinued operations, net of tax</b>                 | <b>\$ (5,516)</b>        | <b>\$ 18,334</b> |

<sup>(a)</sup> Income tax expense for the three months ended March 2017 includes \$7.5 million of deferred tax expense related to GAAP and tax basis differences for LSG.

The following table summarizes the carrying amounts of major classes of assets and liabilities of discontinued operations for each of the periods presented.

| In thousands  | March 2017        | December 2016     | March 2016        |
|---|-------------------|-------------------|-------------------|
| Accounts receivable, net  | \$ 44,281         | \$ 36,285         | \$ 71,113         |
| Inventories   | 94,718            | 98,025            | 148,812           |
| Other current assets, including cash and equivalents              | 14,650            | 1,535             | 7,849             |
| Property, plant and equipment                                     | 11,696            | 13,640            | 56,017            |
| Intangible assets   | 40,164            | 42,427            | 212,852           |
| Goodwill  | 28,636            | 28,636            | 28,636            |
| Other assets  | 921               | 692               | 4,297             |
| <b>Total assets of discontinued operations<sup>(a)</sup></b>      | <b>\$ 235,066</b> | <b>\$ 221,240</b> | <b>\$ 529,576</b> |
| Accounts payable  | \$ 21,789         | \$ 21,674         | \$ 21,538         |
| Accrued liabilities   | 2,849             | 13,531            | 8,767             |
| Other liabilities   | 763               | 791               | 11,504            |
| Deferred income tax liabilities <sup>(b)</sup>                    | (4,080)           | (4,081)           | (4,140)           |
| <b>Total liabilities of discontinued operations<sup>(a)</sup></b> | <b>\$ 21,321</b>  | <b>\$ 31,915</b>  | <b>\$ 37,669</b>  |

<sup>(a)</sup> Amounts at December 2016 and March 2016 have been classified as current and long-term in the Consolidated Balance Sheets.

<sup>(b)</sup> Deferred income tax balances reflect VF's consolidated netting by jurisdiction.

The cash flows related to discontinued operations have not been segregated, and are included in the Consolidated Statements of Cash Flows. There were no significant capital expenditures and operating noncash items for any periods presented. Depreciation and amortization expense was \$3.0 million and \$4.8 million for the three months ended March 2017 and 2016, respectively.

#### Note C – Sale of Accounts Receivable

VF has an agreement with a financial institution to sell selected trade accounts receivable on a recurring, nonrecourse basis. Under the agreement, up to \$367.5 million of VF's accounts receivable may be sold to the financial institution and remain outstanding at any point in time. VF removes the accounts receivable from the Consolidated Balance Sheets at the time of sale. VF does not retain any interests in the sold accounts receivable but continues to service and collect outstanding accounts receivable on behalf of the financial institution. During the first quarter of 2017, VF sold total accounts receivable of \$285.1 million. As of March 2017, December 2016 and March 2016, \$145.3 million, \$209.5 million and \$241.7 million, respectively, of the sold accounts receivable had been removed from the Consolidated Balance Sheets but remained outstanding with the financial institution. The funding fee charged by the financial institution is included in the other income (expense), net line item in the Consolidated Statements of Income, and was \$0.9 million and \$0.8 million for the first quarter of 2017 and 2016, respectively. Net proceeds of this program are classified in operating activities in the Consolidated Statements of Cash Flows.

#### Note D – Inventories

| In thousands      | March 2017          | December 2016       | March 2016          |
|-------------------|---------------------|---------------------|---------------------|
| Finished products | \$ 1,452,623        | \$ 1,278,504        | \$ 1,432,829        |
| Work-in-process   | 96,903              | 97,725              | 88,848              |
| Raw materials     | 95,958              | 95,071              | 92,079              |
| Total inventories | <b>\$ 1,645,484</b> | <b>\$ 1,471,300</b> | <b>\$ 1,613,756</b> |

## Note E – Intangible Assets

| In thousands                        | Weighted Average Amortization Period | Amortization Methods          | March 2017 |                          | December 2016       |                     |
|-------------------------------------|--------------------------------------|-------------------------------|------------|--------------------------|---------------------|---------------------|
|                                     |                                      |                               | Cost       | Accumulated Amortization | Net Carrying Amount | Net Carrying Amount |
| Amortizable intangible assets:      |                                      |                               |            |                          |                     |                     |
| Customer relationships              | 20 years                             | Accelerated                   | \$ 245,970 | \$ 119,018               | \$ 126,952          | \$ 128,422          |
| License agreements                  | 28 years                             | Accelerated and straight-line | 108,736    | 59,964                   | 48,772              | 49,682              |
| Trademark                           | 16 years                             | Straight-line                 | 58,132     | 4,541                    | 53,591              | 54,499              |
| Other                               | 8 years                              | Straight-line                 | 9,108      | 3,051                    | 6,057               | 3,297               |
| Amortizable intangible assets, net  |                                      |                               |            |                          | 235,372             | 235,900             |
| Indefinite-lived intangible assets: |                                      |                               |            |                          |                     |                     |
| Trademarks and trade names          |                                      |                               |            |                          | 1,578,726           | 1,561,371           |
| Intangible assets, net              |                                      |                               |            |                          | \$ 1,814,098        | \$ 1,797,271        |

Amortization expense for the first quarter of 2017 was \$5.3 million. Based on the carrying amounts of amortizable intangible assets noted above, estimated amortization expense for the next five 12-month periods beginning in 2017 is \$21.0 million, \$20.5 million, \$19.9 million, \$19.0 million and \$18.2 million, respectively.

## Note F – Goodwill

Changes in goodwill are summarized by business segment as follows:

| In thousands           | Outdoor & Action Sports | Jeanswear  | Imagewear | Sportswear | Total        |
|------------------------|-------------------------|------------|-----------|------------|--------------|
| Balance, December 2016 | \$ 1,310,133            | \$ 210,765 | \$ 30,111 | \$ 157,314 | \$ 1,708,323 |
| Currency translation   | 5,049                   | 1,749      | —         | —          | 6,798        |
| Balance, March 2017    | \$ 1,315,182            | \$ 212,514 | \$ 30,111 | \$ 157,314 | \$ 1,715,121 |

Accumulated impairment charges were \$82.7 million for the Outdoor & Action Sports coalition and \$58.5 million for the Sportswear coalition as of the dates presented above. No impairment charges were recorded in the first quarter of 2017.

## Note G – Pension Plans

The components of pension cost for VF's defined benefit plans were as follows:

| In thousands                                     | Three Months Ended March |           |
|--|--------------------------|-----------|
|  | 2017                     | 2016      |
| Service cost – benefits earned during the period | \$ 6,416                 | \$ 6,449  |
| Interest cost on projected benefit obligations   | 14,815                   | 17,034    |
| Expected return on plan assets                   | (23,355)                 | (24,919)  |
| Amortization of deferred amounts:                |                          |           |
| Net deferred actuarial losses                    | 11,382                   | 16,306    |
| Deferred prior service costs                     | 712                      | 647       |
| Net periodic pension cost                        | \$ 9,970                 | \$ 15,517 |

VF contributed \$2.2 million to its defined benefit plans during the first three months of 2017, and intends to make approximately \$8.5 million of additional contributions during the remainder of 2017.

In conjunction with the sale of the Licensing Business, the Company recognized a \$1.1 million pension curtailment loss in the income (loss) from discontinued operations, net of tax line item in the Consolidated Statement of Income in the first quarter of 2017.

## Note H – Capital and Accumulated Other Comprehensive Loss

During the first quarter of 2017, the Company purchased 8.2 million shares of Common Stock in open market transactions for \$438.2 million under its share repurchase program authorized by VF's Board of Directors. These transactions were treated as treasury stock transactions.

Common Stock outstanding is net of shares held in treasury which are, in substance, retired. During the first quarter of 2017, VF restored 8.2 million treasury shares to an unissued status, after which they were no longer recognized as shares held in treasury. There were no shares held in treasury at the end of March 2017, December 2016 or March 2016. The excess of the cost of treasury shares acquired over the \$0.25 per share stated value of Common Stock is deducted from retained earnings.

VF Common Stock is also held by the Company's deferred compensation plans and is treated as treasury shares for financial reporting purposes. During the first quarter of 2017, the Company purchased 1,400 shares of Common Stock in open market transactions for \$0.1 million. Balances related to shares held for deferred compensation plans were as follows:

| In thousands, except share amounts                  | March 2017 | December 2016 | March 2016 |
|---|------------|---------------|------------|
| Shares held for deferred compensation plans         | 427,567    | 439,667       | 550,149    |
| Cost of shares held for deferred compensation plans | \$ 5,304   | \$ 5,464      | \$ 6,614   |

### Accumulated Other Comprehensive Loss

Comprehensive income consists of net income and specified components of other comprehensive income ("OCI"), which relates to changes in assets and liabilities that are not included in net income under GAAP but are instead deferred and accumulated within a separate component of stockholders' equity in the balance sheet. VF's comprehensive income is presented in the Consolidated Statements of Comprehensive Income. The deferred components of OCI are reported, net of related income taxes, in accumulated OCI in stockholders' equity, as follows:

| In thousands                           | March 2017   | December 2016  | March 2016   |
|--|--------------|----------------|--------------|
| Foreign currency translation and other | \$ (742,281) | \$ (794,579)   | \$ (602,890) |
| Defined benefit pension plans          | (281,721)    | (302,697)      | (361,311)    |
| Derivative financial instruments       | 35,962       | 55,813         | 13,916       |
| Accumulated other comprehensive loss   | \$ (988,040) | \$ (1,041,463) | \$ (950,285) |

The changes in accumulated OCI, net of related taxes, are as follows:

| In thousands  | Three Months Ended March 2017          |                               |                                  |                |
|---|--|-------------------------------|----------------------------------|----------------|
|   | Foreign Currency Translation and Other | Defined Benefit Pension Plans | Derivative Financial Instruments | Total          |
| Balance, December 2016  | \$ (794,579)                           | \$ (302,697)                  | \$ 55,813                        | \$ (1,041,463) |
| Other comprehensive income (loss) before reclassifications              | 52,298                                 | 12,253                        | (7,534)                          | 57,017         |
| Amounts reclassified from accumulated other comprehensive income (loss) | —                                      | 8,723                         | (12,317)                         | (3,594)        |
| Net other comprehensive income (loss)                                   | 52,298                                 | 20,976                        | (19,851)                         | 53,423         |
| Balance, March 2017   | \$ (742,281)                           | \$ (281,721)                  | \$ 35,962                        | \$ (988,040)   |

**Three Months Ended March 2016**

| In thousands  | Foreign Currency<br>Translation and<br>Other | Defined Benefit<br>Pension Plans | Derivative<br>Financial<br>Instruments | Total          |
|---|--|----------------------------------|--|----------------|
| Balance, December 2015  | \$ (718,169)                                 | \$ (372,195)                     | \$ 47,142                              | \$ (1,043,222) |
| Other comprehensive income (loss) before reclassifications              | 115,279                                      | —                                | (9,698)                                | 105,581        |
| Amounts reclassified from accumulated other comprehensive income (loss) | —  | 10,884                           | (23,528)                               | (12,644)       |
| Net other comprehensive income (loss)                                   | 115,279                                      | 10,884                           | (33,226)                               | 92,937         |
| Balance, March 2016   | \$ (602,890)                                 | \$ (361,311)                     | \$ 13,916                              | \$ (950,285)   |

Reclassifications out of accumulated OCI are as follows:

In thousands

| Details About Accumulated Other Comprehensive Income (Loss) Components | Affected Line Item in the Consolidated Statements of Income | Three Months Ended March |                  |
|--|---|--------------------------|------------------|
|  |   | 2017                     | 2016             |
| <b>Amortization of defined benefit pension plans:</b>                  |   |                          |                  |
| Net deferred actuarial losses  | (a)   | \$ (11,382)              | \$ (16,306)      |
| Deferred prior service costs   | (a)   | (712)                    | (647)            |
| Pension curtailment loss   | Income (loss) from discontinued operations, net of tax      | (1,105)                  | —                |
|  | Total before tax  | (13,199)                 | (16,953)         |
|  | Tax benefit   | 4,476                    | 6,069            |
|  | Net of tax  | (8,723)                  | (10,884)         |
| <b>Gains (losses) on derivative financial instruments:</b>             |   |                          |                  |
| Foreign exchange contracts   | Net sales   | 6,413                    | (4,963)          |
| Foreign exchange contracts   | Cost of goods sold  | 11,274                   | 43,837           |
| Foreign exchange contracts   | Selling, general and administrative expenses                | (87)                     | (978)            |
| Foreign exchange contracts   | Other income (expense), net                                 | 49                       | 1,503            |
| Interest rate contracts  | Interest expense  | (1,158)                  | (1,104)          |
|  | Total before tax  | 16,491                   | 38,295           |
|  | Tax expense   | (4,174)                  | (14,767)         |
|  | Net of tax  | 12,317                   | 23,528           |
| <b>Total reclassifications for the period</b>                          | Net of tax  | <b>\$ 3,594</b>          | <b>\$ 12,644</b> |

(a) These accumulated OCI components are included in the computation of net periodic pension cost (refer to Note G for additional details).

## Note I – Stock-based Compensation

During the first quarter of 2017, VF granted stock options to employees and nonemployee members of VF's Board of Directors to purchase 3,407,216 shares of its Common Stock at an exercise price of \$53.47 per share. The exercise price of each option granted was equal to the fair market value of VF Common Stock on the date of grant. Employee stock options vest in equal annual installments over three years. Stock options granted to nonemployee members of VF's Board of Directors become exercisable one year from the date of grant. The grant date fair value of each option award is calculated using a lattice option-pricing valuation model, which incorporates a range of assumptions for inputs as follows:

|  | <b>Options Granted Three<br/>Months Ended March<br/>2017</b> |
|--|--|
| Expected volatility                          | 23% to 29%   |
| Weighted average expected volatility         | 24%  |
| Expected term (in years)                     | 6.3 to 7.7   |
| Weighted average dividend yield              | 2.8%   |
| Risk-free interest rate                      | 0.7% to 2.4%   |
| Weighted average fair value at date of grant | \$9.88   |

Also, during the first quarter of 2017, VF granted 597,121 performance-based restricted stock units ("RSU") to employees that enable them to receive shares of VF Common Stock at the end of a three-year period. Each performance-based RSU has a potential final payout ranging from zero to two shares of VF Common Stock. The number of shares earned by participants, if any, is based on achievement of a three-year baseline profitability goal and annually established performance goals set by the Compensation Committee of the Board of Directors. Shares are issued to participants in the year following the conclusion of each three-year performance period. The fair market value of VF Common Stock at the date the units were granted was \$53.47 per share.

The actual number of performance-based RSUs earned may also be adjusted upward or downward by 25% of the target award, based on how VF's total shareholder return ("TSR") over the three-year period compares to the TSR for companies included in the Standard & Poor's 500 Index. The grant date fair value of the TSR-based adjustment related to the 2017 performance-based RSU grants was determined using a Monte Carlo simulation technique that incorporates option-pricing model inputs, and was \$2.67 per share.

VF granted 17,964 nonperformance-based RSUs to nonemployee members of the Board of Directors during the first quarter of 2017. These units vest upon grant and will be settled in shares of VF Common Stock one year from the date of grant. The fair market value of VF Common Stock at the date the units were granted was \$53.47 per share.

VF granted 76,702 nonperformance-based RSUs to certain key employees in international jurisdictions during the first quarter of 2017. These units vest four years from the date of grant and each unit entitles the holder to one share of VF Common Stock. The fair market value of VF Common Stock at the date the units were granted was \$53.47.

VF granted 263,770 restricted shares of VF Common Stock to certain members of management during the first quarter of 2017. These shares vest over periods of up to five years from the date of grant. The fair market value of VF Common Stock at the date the shares were granted was \$53.47 per share.

## Note J – Income Taxes

The effective income tax rate for the first quarter of 2017 was 20.8% compared to 17.4% in the first quarter of 2016. The first quarter of 2017 included a net discrete tax benefit of \$1.1 million, which included a \$3.0 million tax benefit related to stock compensation and a \$1.9 million net tax expense related to unrecognized tax benefits and interest. The \$1.1 million net discrete tax benefit in 2017 reduced the effective income tax rate by 0.4%. The first quarter of 2016 included a net discrete tax benefit of \$19.5 million, which included a \$15.7 million tax benefit related to the early adoption of the accounting standards update on stock compensation and \$3.8 million of net tax benefits related to the realization of previously unrecognized tax benefits and interest. The \$19.5 million net discrete tax benefit in 2016 reduced the effective income tax rate by 6.7%. Without discrete items, the effective income tax rate for the first quarter of 2017 decreased by 2.9% compared with the 2016 period primarily due to a higher percentage of income in lower tax rate jurisdictions and the impact of early adopting the accounting standards update regarding intra-entity asset transfers.

VF files a consolidated U.S. federal income tax return, as well as separate and combined income tax returns in numerous state and international jurisdictions. In the U.S., the Internal Revenue Service ("IRS") examinations for tax years through 2012 have been effectively settled. The examination of Timberland's 2011 tax return is ongoing. The IRS has proposed material adjustments

to Timberland's 2011 tax return that would significantly impact the timing of cash tax payments and assessment of interest charges. The Company has formally disagreed with the proposed adjustments. During 2015, VF filed a petition to the U.S. Tax Court to begin the process of resolving this matter, but it has not yet reached a resolution. In addition, VF is currently subject to examination by various state and international tax authorities. Management regularly assesses the potential outcomes of both ongoing and future examinations for the current and prior years, and has concluded that VF's provision for income taxes is adequate. The outcome of any one examination is not expected to have a material impact on VF's consolidated financial statements. Management believes that some of these audits and negotiations will conclude during the next 12 months.

VF was granted a ruling which lowered the effective income tax rate on taxable earnings for years 2010 through 2014 under Belgium's excess profit tax regime. In February 2015, the European Union Commission ("EU") opened a state aid investigation into Belgium's rulings. On January 11, 2016, the EU announced its decision that these rulings were illegal and ordered that tax benefits granted under these rulings should be collected from the affected companies, including VF. On March 22, 2016, the Belgium government filed an appeal seeking annulment of the EU decision. Additionally, on June 21, 2016, VF Europe BVBA filed its own application for annulment of the EU decision. Both of the listed requests for annulment remain open and unresolved.

On December 22, 2016, Belgium adopted a law which entitled the Belgium tax authorities to issue tax assessments, and demand timely payments from companies which benefited from the excess profits regime. On January 10, 2017, VF Europe BVBA received an assessment for €31.9 million tax and interest related to excess profits benefits received in prior years. VF Europe BVBA remitted €31.9 million (\$33.9 million) on January 13, 2017, which was recorded as an income tax receivable based on the expected success of the aforementioned requests for annulment. If this matter is adversely resolved, these amounts will not be collected by VF.

During the first quarter of 2017, the amount of net unrecognized tax benefits and associated interest increased by \$4.5 million to \$155.0 million. Management believes that it is reasonably possible that the amount of unrecognized income tax benefits and interest may decrease during the next 12 months by approximately \$28.3 million related to the completion of examinations and other settlements with tax authorities and the expiration of statutes of limitations, of which \$25.4 million would reduce income tax expense.

## Note K – Business Segment Information

VF's businesses are grouped into product categories, and by brands within those product categories, for internal financial reporting used by management. These groupings of businesses within VF are referred to as "coalitions" and are the basis for VF's reportable segments. Financial information for VF's reportable segments is as follows:

| In thousands  | Three Months Ended March |                     |
|---|--------------------------|---------------------|
|   | 2017                     | 2016                |
| Coalition revenues:                                   |                          |                     |
| Outdoor & Action Sports                               | \$ 1,678,810             | \$ 1,639,085        |
| Jeanswear   | 647,442                  | 710,590             |
| Imagewear   | 134,966                  | 141,811             |
| Sportswear  | 98,317                   | 118,397             |
| Other   | 22,142                   | 24,534              |
| Total coalition revenues                              | <u>\$ 2,581,677</u>      | <u>\$ 2,634,417</u> |
| Coalition profit: <sup>(a)</sup>                      |                          |                     |
| Outdoor & Action Sports                               | \$ 230,944               | \$ 228,110          |
| Jeanswear   | 118,019                  | 137,294             |
| Imagewear   | 24,400                   | 26,139              |
| Sportswear  | (1,069)                  | 4,776               |
| Other   | <u>(2,195)</u>           | <u>(2,608)</u>      |
| Total coalition profit                                | 370,099                  | 393,711             |
| Corporate and other expenses <sup>(a)</sup>           | (78,692)                 | (80,622)            |
| Interest expense, net <sup>(b)</sup>                  | (20,188)                 | (20,020)            |
| Income from continuing operations before income taxes | <u>\$ 271,219</u>        | <u>\$ 293,069</u>   |

<sup>(a)</sup> Certain corporate overhead and other costs of \$8.5 million for the three months ended March 2016, previously allocated to the Contemporary Brands, Imagewear and Outdoor & Action Sports coalitions for segment reporting purposes, have been reallocated to continuing operations as discussed in Note B.

<sup>(b)</sup> Interest expense of \$0.5 million for the three months ended March 2016, previously allocated to the Contemporary Brands coalition for segment reporting purposes, has been reallocated to continuing operations as discussed in Note B.

## Note L – Earnings Per Share

| In thousands, except per share amounts                              | Three Months Ended March |                |
|---|--------------------------|----------------|
|   | 2017                     | 2016           |
| Earnings per share – basic:   |                          |                |
| Income from continuing operations                                   | \$ 214,679               | \$ 241,935     |
| Weighted average common shares outstanding                          | <u>411,990</u>           | <u>421,748</u> |
| Earnings per share from continuing operations                       | <u>\$ 0.52</u>           | <u>\$ 0.57</u> |
| Earnings per share – diluted:                                       |                          |                |
| Income from continuing operations                                   | \$ 214,679               | \$ 241,935     |
| Weighted average common shares outstanding                          | <u>411,990</u>           | <u>421,748</u> |
| Incremental shares from stock options and other dilutive securities | <u>3,970</u>             | <u>7,385</u>   |
| Adjusted weighted average common shares outstanding                 | <u>415,960</u>           | <u>429,133</u> |
| Earnings per share from continuing operations                       | <u>\$ 0.52</u>           | <u>\$ 0.56</u> |

Outstanding options to purchase 10.6 million and 5.5 million shares of Common Stock were excluded from the calculations of diluted earnings per share for the three-month periods ended March 2017 and March 2016, respectively, because the effect of their inclusion would have been antidilutive to those periods. In addition, 1.1 million shares of performance-based RSUs were excluded from the calculations of diluted earnings per share for the three-month periods ended March 2017 and March 2016, respectively, because these units were not considered to be contingent outstanding shares in those periods.



## Note M – Fair Value Measurements

Financial assets and financial liabilities measured and reported at fair value are classified in a three-level hierarchy that prioritizes the inputs used in the valuation process. A financial instrument's categorization within the valuation hierarchy is based on the lowest level of any input that is significant to the fair value measurement. The hierarchy is based on the observability and objectivity of the pricing inputs, as follows:

- Level 1 — Quoted prices in active markets for identical assets or liabilities.
- Level 2 — Significant directly observable data (other than Level 1 quoted prices) or significant indirectly observable data through corroboration with observable market data. Inputs would normally be (i) quoted prices in active markets for similar assets or liabilities, (ii) quoted prices in inactive markets for identical or similar assets or liabilities or (iii) information derived from or corroborated by observable market data.
- Level 3 — Prices or valuation techniques that require significant unobservable data inputs. These inputs would normally be VF's own data and judgments about assumptions that market participants would use in pricing the asset or liability.

The following table summarizes financial assets and financial liabilities that are measured and recorded in the consolidated financial statements at fair value on a recurring basis:

| In thousands                     | Total Fair Value | Fair Value Measurement Using <sup>(a)</sup> |         |         |
|----------------------------------|------------------|---|---------|---------|
|                                  |                  | Level 1                                     | Level 2 | Level 3 |
| <b>March 2017</b>                |                  |   |         |         |
| Financial assets:                |                  |   |         |         |
| Cash equivalents:                |                  |   |         |         |
| Money market funds               | \$ 302,043       | \$ 302,043                                  | \$ —    | \$ —    |
| Time deposits                    | 24,195           | 24,195                                      | —       | —       |
| Derivative financial instruments | 72,306           | —   | 72,306  | —       |
| Investment securities            | 204,391          | 188,796                                     | 15,595  | —       |
| Financial liabilities:           |                  |   |         |         |
| Derivative financial instruments | 25,673           | —   | 25,673  | —       |
| Deferred compensation            | 239,974          | —   | 239,974 | —       |
| <b>December 2016</b>             |                  |   |         |         |
| Financial assets:                |                  |   |         |         |
| Cash equivalents:                |                  |   |         |         |
| Money market funds               | \$ 840,842       | \$ 840,842                                  | \$ —    | \$ —    |
| Time deposits                    | 14,774           | 14,774                                      | —       | —       |
| Derivative financial instruments | 103,340          | —   | 103,340 | —       |
| Investment securities            | 196,738          | 179,673                                     | 17,065  | —       |
| Financial liabilities:           |                  |   |         |         |
| Derivative financial instruments | 25,574           | —   | 25,574  | —       |
| Deferred compensation            | 232,214          | —   | 232,214 | —       |

<sup>(a)</sup> There were no transfers among the levels within the fair value hierarchy during the first quarter of 2017 or the year ended December 2016.

VF's cash equivalents include money market funds and short-term time deposits that approximate fair value based on Level 1 measurements. The fair value of derivative financial instruments, which consist of forward foreign currency exchange contracts, is determined based on observable market inputs (Level 2), including spot and forward exchange rates for foreign currencies, and considers the credit risk of the Company and its counterparties. Investment securities are held in VF's deferred compensation plans as an economic hedge of the related deferred compensation liabilities. These investments are classified as trading securities and primarily include mutual funds (Level 1) that are valued based on quoted prices in active markets and a separately managed fixed-income fund (Level 2) with underlying investments that are valued based on quoted prices for similar assets in active markets or quoted prices in inactive markets for identical assets. Liabilities related to VF's deferred compensation plans are recorded at amounts due to participants, based on the fair value of the participants' selection of hypothetical investments.

All other financial assets and financial liabilities are recorded in the consolidated financial statements at cost, except life insurance contracts which are recorded at cash surrender value. These other financial assets and financial liabilities include cash held as demand deposits, accounts receivable, short-term borrowings, accounts payable and accrued liabilities. At March 2017 and December 2016, their carrying values approximated their fair values. Additionally, at March 2017 and December 2016, the carrying values of VF's long-term debt, including the current portion, were \$2,305.2 million and \$2,292.9 million, respectively, compared with fair values of \$2,490.7 million and \$2,486.6 million at those respective dates. Fair value for long-term debt is a Level 2 estimate based on quoted market prices or values of comparable borrowings.

## Note N – Derivative Financial Instruments and Hedging Activities

### Summary of Derivative Financial Instruments

All of VF's outstanding derivative financial instruments are forward foreign currency exchange contracts. Although derivatives meet the criteria for hedge accounting at the inception of the hedging relationship, a limited number of derivative contracts intended to hedge assets and liabilities are not designated as hedges for accounting purposes. The notional amounts of outstanding derivative contracts were \$2.2 billion at March 2017, \$2.2 billion at December 2016 and \$2.3 billion at March 2016, consisting primarily of contracts hedging exposures to the euro, British pound, Canadian dollar, Swiss franc, Mexican peso, Japanese yen, Swedish krona and Polish zloty. Derivative contracts have maturities up to 24 months.

The following table presents outstanding derivatives on an individual contract basis:

| In thousands  | Fair Value of Derivatives<br>with Unrealized Gains |                   |                  | Fair Value of Derivatives<br>with Unrealized Losses |                    |                    |
|---|--|-------------------|------------------|---|--------------------|--------------------|
|   | March 2017   | December 2016     | March 2016       | March 2017  | December 2016      | March 2016         |
| Foreign currency exchange contracts designated as hedging instruments     | \$ 72,306  | \$ 103,340        | \$ 71,007        | \$ (25,460)   | \$ (25,292)        | \$ (43,149)        |
| Foreign currency exchange contracts not designated as hedging instruments | —  | —                 | 609              | (213)   | (282)              | (507)              |
| <b>Total derivatives</b>  | <b>\$ 72,306</b>                                   | <b>\$ 103,340</b> | <b>\$ 71,616</b> | <b>\$ (25,673)</b>                                  | <b>\$ (25,574)</b> | <b>\$ (43,656)</b> |

VF records and presents the fair values of all of its derivative assets and liabilities in the Consolidated Balance Sheets on a gross basis, even though they are subject to master netting agreements. However, if VF were to offset and record the asset and liability balances of its forward foreign currency exchange contracts on a net basis in accordance with the terms of its master netting agreements, the amounts presented in the Consolidated Balance Sheets would be adjusted from the current gross presentation to the net amounts as detailed in the following table:

| In thousands  | March 2017       |                      | December 2016    |                      | March 2016       |                      |
|---|------------------|----------------------|------------------|----------------------|------------------|----------------------|
|   | Derivative Asset | Derivative Liability | Derivative Asset | Derivative Liability | Derivative Asset | Derivative Liability |
| Gross amounts presented in the Consolidated Balance Sheets  | \$ 72,306        | \$ (25,673)          | \$ 103,340       | \$ (25,574)          | \$ 71,616        | \$ (43,656)          |
| Gross amounts not offset in the Consolidated Balance Sheets | (25,316)         | 25,316               | (22,341)         | 22,341               | (36,554)         | 36,554               |
| <b>Net amounts</b>  | <b>\$ 46,990</b> | <b>\$ (357)</b>      | <b>\$ 80,999</b> | <b>\$ (3,233)</b>    | <b>\$ 35,062</b> | <b>\$ (7,102)</b>    |

Derivatives are classified as current or noncurrent based on maturity dates, as follows:

| In thousands         | March 2017 | December 2016 | March 2016 |
|----------------------|------------|---------------|------------|
| Other current assets | \$ 63,986  | \$ 84,519     | \$ 64,429  |
| Accrued liabilities  | (19,630)   | (18,574)      | (31,369)   |
| Other assets         | 8,320      | 18,821        | 7,187      |
| Other liabilities    | (6,043)    | (7,000)       | (12,287)   |

### Cash Flow Hedges

VF uses derivative contracts primarily to hedge a portion of the exchange risk for its forecasted sales, purchases, production costs, operating costs and intercompany royalties. The effects of cash flow hedging included in VF's Consolidated Statements of Income and Consolidated Statements of Comprehensive Income are summarized as follows:

| In thousands                           | Gain (Loss) on Derivatives<br>Recognized in OCI<br>Three Months Ended March |             |
|--|---|-------------|
|  | 2017  | 2016        |
| <b>Cash Flow Hedging Relationships</b> |   |             |
| Foreign currency exchange              | \$ (10,094)   | \$ (15,783) |

| In thousands                                 | Gain (Loss) Reclassified from<br>Accumulated OCI into Income<br>Three Months Ended March |            |
|--|--|------------|
|  | 2017   | 2016       |
| <b>Location of Gain (Loss)</b>               |  |            |
| Net sales                                    | \$ 6,413   | \$ (4,963) |
| Cost of goods sold                           | 11,274   | 43,837     |
| Selling, general and administrative expenses | (87)   | (978)      |
| Other income (expense), net                  | 49   | 1,503      |
| Interest expense                             | (1,158)  | (1,104)    |
| Total  | \$ 16,491  | \$ 38,295  |

### Derivative Contracts Not Designated as Hedges

VF uses derivative contracts to manage foreign currency exchange risk on third-party accounts receivable and payable, as well as intercompany borrowings. These contracts are not designated as hedges and are recorded at fair value in the Consolidated Balance Sheets. Changes in the fair values of these instruments are recognized directly in earnings. Gains or losses on these contracts largely offset the net transaction gains or losses on the related assets and liabilities. Following is a summary of these derivatives included in VF's Consolidated Statements of Income:

| In thousands                                | Location of Gain (Loss)<br>on Derivatives<br>Recognized in Income | Gain (Loss) on Derivatives<br>Recognized in Income<br>Three Months Ended March |          |
|---|---|--|----------|
|   |   | 2017   | 2016     |
| <b>Derivatives Not Designated as Hedges</b> |   |  |          |
| Foreign currency exchange                   | Cost of goods sold  | \$ 274   | \$ 1,504 |
| Foreign currency exchange                   | Other income (expense), net                                       | (469)  | (1,285)  |
| Total                                       |   | \$ (195)   | \$ 219   |

### Other Derivative Information

There were no significant amounts recognized in earnings for the ineffective portion of any hedging relationships during the three-month periods ended March 2017 and March 2016.

At March 2017, accumulated OCI included \$47.3 million of pre-tax net deferred gains for foreign currency exchange contracts that are expected to be reclassified to earnings during the next 12 months. The amounts ultimately reclassified to earnings will depend on exchange rates in effect when outstanding derivative contracts are settled.

VF entered into interest rate swap derivative contracts in 2011 and 2003 to hedge the interest rate risk for issuance of long-term debt due in 2021 and 2033, respectively. In each case, the contracts were terminated concurrent with the issuance of the debt, and the realized gain or loss was deferred in accumulated OCI. The remaining pre-tax net deferred loss in accumulated OCI was \$21.5 million at March 2017, which will be reclassified into interest expense in the Consolidated Statements of Income over the remaining terms of the associated debt instruments. VF reclassified \$1.2 million and \$1.1 million of net deferred losses from accumulated OCI into interest expense for the three-month periods ended March 2017 and March 2016, respectively. VF expects to reclassify \$4.8 million to interest expense during the next 12 months.

### Net Investment Hedge

The Company has designated its €850.0 million of euro-denominated fixed-rate notes as a net investment hedge of VF's investment in certain foreign operations. Because this debt qualified as a nonderivative hedging instrument, foreign currency transaction gains or losses of the debt are deferred in the foreign currency translation and other component of accumulated OCI as an offset to the

foreign currency translation adjustments on the hedged investments. During the first quarter of 2017, the Company recognized a \$12.7 million pre-tax loss in OCI related to the net investment hedge. Any amounts deferred in accumulated OCI will remain until the hedged investment is sold or substantially liquidated. The Company recorded no ineffectiveness from its net investment hedge in the first quarter of 2017.

#### **Note O – Recently Adopted and Issued Accounting Standards**

##### *Recently Adopted Accounting Standards*

In July 2015, the FASB issued an update to their accounting guidance related to inventory that changes the measurement principle from lower of cost or market to lower of cost or net realizable value. This guidance became effective in the first quarter of 2017, but did not impact VF's consolidated financial statements.

In March 2016, the FASB issued an update to their accounting guidance on equity method accounting. The guidance eliminates the requirement to retroactively apply the equity method when an entity obtains significant influence over a previously held investment. This guidance became effective in the first quarter of 2017, but did not impact VF's consolidated financial statements.

In March 2016, the FASB issued an update to their accounting guidance on derivative financial instruments when there is a change in the counterparty to a derivative contract (novation). The new guidance clarifies that the novation of a derivative contract that has been designated as a hedging instrument does not, in and of itself, require dedesignation of that hedging relationship, provided that all other hedge accounting criteria continue to be met. This guidance became effective in the first quarter of 2017, but did not impact VF's consolidated financial statements.

In March 2016, the FASB issued an update to their accounting guidance on derivative financial instruments that clarifies the steps required to determine bifurcation of an embedded derivative. This guidance became effective in the first quarter of 2017, but did not impact VF's consolidated financial statements.

In October 2016, the FASB issued an update to their accounting guidance on the recognition of current and deferred income taxes for intra-entity asset transfers. The new guidance requires an entity to recognize the income tax consequences of an intra-entity transfer of an asset other than inventory when the transfer occurs. The Company early adopted this guidance in the first quarter of 2017 using the modified retrospective method, which requires a cumulative adjustment to retained earnings as of the beginning of the period of adoption. The cumulative adjustment to the January 1, 2017 Consolidated Balance Sheet was a reduction in both the other assets and retained earnings line items of \$237.8 million.

In October 2016, the FASB issued an update to their accounting guidance that changes how a single decision maker will consider its indirect interests when performing the primary beneficiary analysis under the variable interest entity model. This guidance became effective in the first quarter of 2017, but did not impact VF's consolidated financial statements.

In November 2016, the FASB issued an update that requires restricted cash and restricted cash equivalents to be included with cash and cash equivalents when reconciling the beginning-of-period and end-of-period amounts shown on the statements of cash flows. The Company early adopted this guidance in the first quarter of 2017 on a retrospective basis and the Statement of Cash Flows included herein reflects \$3.8 million and \$0.8 million of restricted cash for March 2017 and March 2016, respectively. The Company's restricted cash is generally held as collateral for certain transactions.

##### *Recently Issued Accounting Standards*

In May 2014, the FASB issued a new accounting standard on revenue recognition that outlines a single comprehensive model for entities to use in accounting for revenue arising from contracts with customers. The FASB has subsequently issued updates to the standard to provide additional clarification on specific topics. The standard prescribes a five-step approach to revenue recognition: (1) identify the contracts with the customer; (2) identify the separate performance obligations in the contracts; (3) determine the transaction price; (4) allocate the transaction price to separate performance obligations; and (5) recognize revenue when, or as, each performance obligation is satisfied. This guidance will be effective for VF in the first quarter of fiscal 2019 with early adoption permitted. The Company has established a cross-functional implementation team to address the standard and has completed VF's initial impact analysis. The new guidance is not expected to have a material impact on VF's significant revenue streams within the wholesale, direct-to-consumer and royalty channels. VF is continuing to evaluate the impact on less significant revenue streams within those channels. The Company expects to adopt the new standard utilizing the modified retrospective method in the first quarter of fiscal 2019.

In January 2016, the FASB issued an update to their accounting guidance related to the recognition and measurement of certain financial instruments. This guidance affects the accounting for equity investments, financial liabilities under the fair value option and the presentation and disclosure requirements for financial instruments. This guidance will be effective for VF in the first

quarter of fiscal 2019 with early adoption permitted. The Company does not expect the adoption of this accounting guidance to have a significant impact on VF's consolidated financial statements.

In February 2016, the FASB issued a new accounting standard on leasing. This new standard will require companies to record most leased assets and liabilities on the balance sheet, and also retains a dual model approach for assessing lease classification and recognizing expense. This guidance will be effective for VF in the first quarter of fiscal 2020 with early adoption permitted. The standard requires use of the modified retrospective transition approach. Given the Company's significant number of leases, VF expects this standard will have a material impact on VF's Consolidated Balance Sheets but does not expect it to have a material impact on the Consolidated Statements of Income. The Company is still assessing the expected timing of adoption.

In March 2016, the FASB issued an update to their accounting guidance on extinguishments of financial liabilities that exempts prepaid stored-value products, or gift cards, from the existing guidance. The updated guidance requires that gift card liabilities be subject to breakage accounting, consistent with the new revenue recognition standard discussed above. This guidance will be effective for VF in the first quarter of fiscal 2019 with early adoption permitted. The Company does not expect the adoption of this accounting guidance to have a significant impact on VF's consolidated financial statements.

In June 2016, the FASB issued an update to their accounting guidance on the measurement of credit losses on financial instruments, which amends the impairment model by requiring entities to use a forward-looking approach based on expected losses to estimate credit losses on certain types of financial instruments, including trade receivables. This guidance will be effective for VF in the first quarter of fiscal 2021 with early adoption permitted. The Company is evaluating the impact that adopting this guidance will have on VF's consolidated financial statements.

In August 2016, the FASB issued an update to their accounting guidance addressing how certain cash receipts and cash payments are presented and classified in the statement of cash flows. This guidance will be effective for VF in the first quarter of fiscal 2019 with early adoption permitted. The Company does not expect the adoption of this guidance to have a significant impact on VF's consolidated financial statements.

In January 2017, the FASB issued an update that provides a more narrow framework to be used in evaluating whether a set of assets and activities constitutes a business. This guidance will be effective for VF in the first quarter of fiscal 2019 with early adoption permitted. The Company will apply this guidance to any transactions after adoption but does not expect it to have a significant impact on VF's consolidated financial statements.

In January 2017, the FASB issued an update that simplifies the subsequent measurement of goodwill by eliminating the second step from the quantitative goodwill impairment test. The single quantitative step test requires companies to compare the fair value of a reporting unit with its carrying amount and record an impairment charge for the amount that the carrying amount exceeds the fair value, up to the total amount of goodwill allocated to that reporting unit. VF will continue to have the option of first performing a qualitative assessment to determine whether it is necessary to complete the quantitative goodwill impairment test. This guidance will be effective for VF in the first quarter of fiscal 2021 with early adoption permitted for interim or annual goodwill impairment tests performed on testing dates after January 1, 2017. The Company will apply this guidance on any impairment analyses after adoption, which may have a significant impact on the calculated impairment charges, if any are required.

In March 2017, the FASB issued an update which requires employers to disaggregate the service cost component from other components of net periodic benefit costs and to disclose the amounts of net periodic benefit costs that are included in each income statement line item. The standard requires employers to report the service cost component in the same line item as other compensation costs and to report the other components of net periodic benefit costs (which include interest cost, expected return on plan assets, amortization of prior service cost or credits and actuarial gains and losses) separately and outside of operating income. The amendments in this update specify that only the service cost component is eligible for capitalization, which is consistent with VF's current practice. The presentation change in the Consolidated Statements of Income will be applied on a retrospective basis. This guidance will be effective for VF beginning in the first quarter of fiscal 2019 with early adoption permitted. Upon adoption, VF will reclassify the other components of net periodic benefit costs from the selling, general and administrative expenses line item in the Consolidated Statements of Income. Except for the reclassification within the Consolidated Statements of Income noted above, the Company does not expect the adoption of this accounting guidance to have a significant impact on VF's consolidated financial statements.

**Note P — Restructuring**

In the fourth quarter of 2016, VF leadership approved restructuring charges related to cost alignment initiatives, and recognized \$58.1 million of restructuring charges. The Company did not recognize additional costs associated with these actions in the first quarter of 2017 and does not expect to recognize material additional costs relating to these actions in 2017. The Company expects a substantial amount of the restructuring activities to be completed by the end of 2017.

The activity in the restructuring accrual for the three months ended March 2017 is as follows:

| In thousands   | Severance | Other  | Total     |
|--|-----------|--------|-----------|
| Amounts recorded in accrued liabilities at December 2016 | \$ 52,720 | \$ 878 | \$ 53,598 |
| Cash payments  | (5,762)   | —      | (5,762)   |
| Adjustments to accruals                                  | 90        | —      | 90        |
| Currency translation                                     | (115)     | —      | (115)     |
| Amounts recorded in accrued liabilities at March 2017    | \$ 46,933 | \$ 878 | \$ 47,811 |

**Note Q – Subsequent Events**

On April 25, 2017, VF's Board of Directors declared a quarterly cash dividend of \$0.42 per share, payable on June 19, 2017 to stockholders of record on June 9, 2017.

On April 28, 2017, VF completed the sale of LSG to Fanatics, Inc. for \$225.0 million, subject to working capital adjustments.

## Item 2 — Management’s Discussion and Analysis of Financial Condition and Results of Operations

VF Corporation (together with its subsidiaries, collectively known as “VF” or “the Company”) uses a 52/53 week fiscal year ending on the Saturday closest to December 31 of each year. For presentation purposes herein, all references to periods ended March 2017, December 2016 and March 2016 relate to the fiscal periods ended on April 1, 2017, December 31, 2016 and April 2, 2016, respectively. During the first quarter of 2017, the Company approved a change in fiscal year end to the Saturday closest to March 31 from the Saturday closest to December 31. Accordingly, the Company’s 2017 fiscal year will end as planned on December 30, 2017, followed by a three-month transition period from December 31, 2017 through March 31, 2018. The Company’s next fiscal year will run from April 1, 2018 through March 30, 2019 (“fiscal 2019”).

All per share amounts are presented on a diluted basis and all percentages shown in the tables below and the following discussion have been calculated using unrounded numbers. All references to foreign currency amounts below reflect the changes in foreign exchange rates from the 2016 comparable period and their impact on both translating foreign currencies into U.S. dollars and on transactions denominated in a foreign currency. VF’s most significant foreign currency exposure relates to business conducted in euro-based countries. Additionally, VF conducts business in other developed and emerging markets around the world with exposure to foreign currencies other than the euro.

During the first quarter of 2017, VF began to separately report the results of our Licensed Sports Group and *JanSport*<sup>®</sup> collegiate businesses (together the “Licensing Business”) as discontinued operations in our Consolidated Statements of Income, and present the related assets and liabilities as held-for-sale in the Consolidated Balance Sheets. These changes have been applied for all periods presented. In addition, VF completed the disposal of its Contemporary Brands coalition on August 26, 2016, and has reported the operating results for this business in the income (loss) from discontinued operations, net of tax line in the Consolidated Statement of Income for the three months ended March 2016. The related assets and liabilities have been reported as assets and liabilities of discontinued operations in the Consolidated Balance Sheet at March 2016. Unless otherwise noted, amounts and percentages for all periods discussed below reflect the results of operations and financial condition from VF’s continuing operations. Refer to Note B to VF’s consolidated financial statements for additional information on discontinued operations.

### Highlights of the First Quarter of 2017

- Revenues were down 2% to \$2.6 billion compared to the first quarter of 2016, including a 1% unfavorable impact from foreign currency.
- Outdoor & Action Sports coalition revenues increased 2% to \$1.7 billion compared to the first quarter of 2016.
- Direct-to-consumer revenues were up 6% over the 2016 quarter and accounted for 29% of total revenues in the quarter.
- International revenues increased 2% compared to the 2016 quarter, including a 3% negative impact from foreign currency, and represented 43% of total revenues in the quarter.
- Gross margin increased 150 basis points in the first quarter to 50.2%, including 40 basis points of negative impact from changes in foreign currency.
- Earnings per share decreased 8% to \$0.52 from \$0.56 in the 2016 quarter, including a negative 5% impact from foreign currency. The effective tax rate in the first quarter of 2017 increased to 20.8% from 17.4% in the 2016 quarter due primarily to lower net tax discrete benefits in the first quarter of 2017, which negatively impacted comparisons by \$0.04 per share.

### Analysis of Results of Operations

#### Consolidated Statements of Income

The following table presents a summary of the changes in total revenues from the comparable period in 2016:

| In millions                | First Quarter |
|----------------------------|---------------|
| Total revenues — 2016      | \$ 2,634.4    |
| Operations                 | (23.3)        |
| Impact of foreign currency | (29.4)        |
| Total revenues — 2017      | \$ 2,581.7    |

VF reported a 2% decline in revenues for the first quarter of 2017 compared to the 2016 period. More than half of the revenue decline was due to changes in foreign currency exchange rates. The operational revenue decline for the first quarter of 2017 was driven by strength in the Outdoor & Action Sports coalition and our direct-to-consumer and international businesses, which was more than offset by declines in the Jeanswear, Sportswear and Imagewear coalitions. Excluding the negative impact from foreign currency, international sales grew in every region in the first quarter of 2017.

Additional details on revenues are provided in the section titled “Information by Business Segment.”

The following table presents the percentage relationships to total revenues for components of the Consolidated Statements of Income:

|   | First Quarter |       |
|---|---------------|-------|
|   | 2017          | 2016  |
| Gross margin (total revenues less cost of goods sold) | 50.2%         | 48.7% |
| Selling, general and administrative expenses          | 38.9          | 36.9  |
| Operating income                                      | 11.3%         | 11.8% |

Gross margin was up 150 basis points in the first quarter of 2017 compared to the 2016 period. Foreign currency negatively impacted gross margin by approximately 40 basis points in the first quarter of 2017. The improvement in gross margin was primarily due to pricing, lower product costs and a business mix-shift to higher margin businesses.

Selling, general and administrative expenses as a percentage of total revenues increased 200 basis points during the first quarter of 2017 compared to the 2016 period. The increase was primarily due to increased investments in our key growth priorities, which include direct-to-consumer, demand creation, technology and product innovation.

Net interest expense increased \$0.2 million in the first quarter of 2017 compared to the 2016 period, due to the issuance of €850.0 million of euro-denominated 0.625% fixed-rate notes in September 2016, partially offset by a decrease in short-term borrowings and higher interest rates on international short-term investments. Total outstanding debt averaged \$2.6 billion in the first quarter of 2017 and \$2.1 billion for the same period in 2016, with weighted average interest rates of 3.6% and 4.2%, respectively.

The effective income tax rate for the first quarter of 2017 was 20.8% compared to 17.4% in the first quarter of 2016. The first quarter of 2017 included a net discrete tax benefit of \$1.1 million, which included a \$3.0 million tax benefit related to stock compensation, and \$1.9 million of net tax expense related to unrecognized tax benefits and interest. The \$1.1 million discrete tax benefit in 2017 reduced the effective income tax rate by 0.4%. The first quarter of 2016 included a net discrete tax benefit of \$19.5 million, which included a \$15.7 million tax benefit related to the early adoption of the accounting standards update on stock compensation and \$3.8 million of net tax benefits related to the realization of previously unrecognized tax benefits and interest. The \$19.5 million discrete tax benefit in 2016 reduced the effective income tax rate by 6.7%. Without discrete items, the effective income tax rate for the first quarter of 2017 decreased by 2.9% compared to the 2016 period primarily due to a higher percentage of income in lower tax rate jurisdictions and the impact of the early adoption of the accounting standards update regarding intra-entity asset transfers.

As a result of the above, net income in the first quarter of 2017 was \$214.7 million (\$0.52 per share) compared to \$241.9 million (\$0.56 per share) in the 2016 period. Refer to additional discussion in the “Information by Business Segment” section below.

### Information by Business Segment

VF’s businesses are grouped into product categories, and by brands within those product categories, for management and internal financial reporting purposes. These groupings of businesses within VF are referred to as “coalitions.” These coalitions are the basis for VF’s reportable business segments.

Refer to Note K to the consolidated financial statements for a summary of results of operations by coalition, along with a reconciliation of coalition profit to income before income taxes.

The following tables present a summary of the changes in coalition revenues and profit for the first quarter of 2017 from the comparable period in 2016:

### Coalition revenues

| In millions                | First Quarter           |           |           |            |         |            |
|----------------------------|-------------------------|-----------|-----------|------------|---------|------------|
|                            | Outdoor & Action Sports | Jeanswear | Imagewear | Sportswear | Other   | Total      |
| Revenues — 2016            | \$ 1,639.1              | \$ 710.6  | \$ 141.8  | \$ 118.4   | \$ 24.5 | \$ 2,634.4 |
| Operations                 | 62.6                    | (56.4)    | (7.1)     | (20.1)     | (2.3)   | (23.3)     |
| Impact of foreign currency | (22.9)                  | (6.8)     | 0.3       | —          | —       | (29.4)     |
| Revenues — 2017            | \$ 1,678.8              | \$ 647.4  | \$ 135.0  | \$ 98.3    | \$ 22.2 | \$ 2,581.7 |



## Coalition profit

| In millions                | First Quarter           |           |           |            |          |          |
|----------------------------|-------------------------|-----------|-----------|------------|----------|----------|
|                            | Outdoor & Action Sports | Jeanswear | Imagewear | Sportswear | Other    | Total    |
| Profit — 2016              | \$ 228.1                | \$ 137.3  | \$ 26.1   | \$ 4.8     | \$ (2.6) | \$ 393.7 |
| Operations                 | 16.8                    | (19.8)    | (1.0)     | (5.9)      | 0.5      | (9.4)    |
| Impact of foreign currency | (14.0)                  | 0.5       | (0.7)     | —          | —        | (14.2)   |
| Profit — 2017              | \$ 230.9                | \$ 118.0  | \$ 24.4   | \$ (1.1)   | \$ (2.1) | \$ 370.1 |

The following section discusses the changes in revenues and profitability by coalition:

### Outdoor & Action Sports

| Dollars in millions | First Quarter |            |                |
|---------------------|---------------|------------|----------------|
|                     | 2017          | 2016       | Percent Change |
| Coalition revenues  | \$ 1,678.8    | \$ 1,639.1 | 2.4%           |
| Coalition profit    | 230.9         | 228.1      | 1.2%           |
| Operating margin    | 13.8%         | 13.9%      |                |

Global revenues for Outdoor & Action Sports increased 2% in the first quarter of 2017 compared to 2016 due to strong growth in the direct-to-consumer channel, partially offset by lower revenues in the wholesale channel. Revenues in the Americas region increased 2% in the first quarter of 2017. Revenues in the Asia-Pacific and Europe regions increased 4% and 2%, respectively, despite negative impacts from foreign currency of 1% and 4%, respectively.

*Vans*<sup>®</sup> brand global revenues were up 5% in the first quarter of 2017, reflecting strong operational growth in the direct-to-consumer channel, partially offset by declines in the wholesale channel and a negative 2% impact from foreign currency. Global revenues for *The North Face*<sup>®</sup> brand increased 6% in the first quarter of 2017, as strong operational growth in the direct-to-consumer and wholesale channels was partially offset by a negative 2% impact from foreign currency. Global wholesale revenue growth for *The North Face*<sup>®</sup> brand was tempered by U.S. retailer bankruptcies, which drove a 4% decrease in U.S. wholesale revenues. Global revenues for the *Timberland*<sup>®</sup> brand decreased 5% in the first quarter of 2017 due to declines in the wholesale channel and a negative 1% impact from foreign currency.

Global direct-to-consumer revenues for Outdoor & Action Sports grew 9% in the first quarter of 2017 compared to the 2016 period, driven by an expanding e-commerce business. Wholesale revenues were down 1%, as international growth was more than offset by the above-mentioned bankruptcies in the U.S. and a negative 1% impact from foreign currency.

Operating margin declined 10 basis points in the first quarter of 2017 compared to the 2016 period due to the negative impact from foreign currency. Excluding the impact of foreign currency, gross margin expansion was offset by increased investments in direct-to-consumer, product development and innovation.

### Jeanswear

| Dollars in millions | First Quarter |          |                |
|---------------------|---------------|----------|----------------|
|                     | 2017          | 2016     | Percent Change |
| Coalition revenues  | \$ 647.4      | \$ 710.6 | (8.9)%         |
| Coalition profit    | 118.0         | 137.3    | (14.0)%        |
| Operating margin    | 18.2%         | 19.3%    |                |

Global Jeanswear revenues decreased 9% in the first quarter of 2017 compared to 2016, as growth in the direct-to-consumer channel was more than offset by U.S. wholesale declines in the mass, mid-tier and department store channels. Specifically, our U.S. wholesale business has been impacted by a key customer's inventory destocking decision and continued channel consolidation. Foreign currency unfavorably impacted revenues in the first quarter of 2017 by 1%. Revenues in the Americas region decreased 11% in the first quarter of 2017, primarily driven by softness in the wholesale channel. The Asia-Pacific region's revenues decreased 3%, due to a negative 3% impact from foreign currency. European revenues decreased 1% in the first quarter of 2017 primarily due to a negative 2% impact from foreign currency.

Global revenues for the *Wrangler*<sup>®</sup> brand decreased 10% in the first quarter of 2017 compared to the 2016 period, as operational revenues were lower due to declines in the mass and western specialty businesses. Foreign currency negatively impacted revenues in the first quarter of 2017 by 1%. Global revenues for the *Lee*<sup>®</sup> brand decreased 7% in the first quarter due to declines in the U.S. mid-tier and department store channels. Foreign currency negatively impacted *Lee*<sup>®</sup> brand global revenues by 1% in the first quarter of 2017 compared to the 2016 period.

Operating margin decreased 110 basis points in the first quarter of 2017 compared to the 2016 period primarily due to lower revenues, which were partially offset by gross margin improvement that was driven by favorable impacts from foreign currency and a mix-shift to higher margin businesses in the first quarter of 2017.

## Imagewear

| Dollars in millions | First Quarter |          | Percent Change |
|---------------------|---------------|----------|----------------|
|                     | 2017          | 2016     |                |
| Coalition revenues  | \$ 135.0      | \$ 141.8 | (4.8)%         |
| Coalition profit    | 24.4          | 26.1     | (6.7)%         |
| Operating margin    | 18.1%         | 18.4%    |                |

The Imagewear coalition consists of occupational apparel and uniform product categories, including the *Red Kap*<sup>®</sup> and *Bulwark*<sup>®</sup> brand industrial businesses.

Imagewear revenues decreased 5% in the first quarter of 2017 compared to the 2016 period, primarily due to a shift in the timing of certain contract orders from the first quarter of 2017 to the fourth quarter of 2016. The industrial manufacturing and energy sectors showed improvement in the first quarter of 2017; however, there is generally a time lag before the sector improvements impact our revenues.

Operating margin decreased 30 basis points in the first quarter of 2017 compared to the 2016 period. The decrease was driven by lower volumes, which were partially offset by improved gross margin primarily due to favorable product mix and pricing.

## Sportswear

| Dollars in millions     | First Quarter |          | Percent Change |
|-------------------------|---------------|----------|----------------|
|                         | 2017          | 2016     |                |
| Coalition revenues      | \$ 98.3       | \$ 118.4 | (17.0)%        |
| Coalition profit (loss) | (1.1)         | 4.8      | (122.4)%       |
| Operating margin        | (1.1)%        | 4.0%     |                |

In line with management's expectations, Sportswear revenues decreased 17% in the first quarter of 2017 compared to the 2016 period. *Nautica*<sup>®</sup> brand revenues decreased 21% in the first quarter of 2017 due to continued challenges in the U.S. department store channel, reduced in-store traffic and lower store counts due to management's decision to close underperforming stores during 2016. *Kipling*<sup>®</sup> brand revenues in North America decreased 1% in the first quarter due to strong growth in the direct-to-consumer channel that was more than offset by declines in the wholesale channel.

Operating margin decreased 510 basis points in the first quarter of 2017 compared to the 2016 period. The decrease was primarily due to increased promotional activity and reduced expense leverage on lower volumes.

## Other

| Dollars in millions | First Quarter |         |                |
|---------------------|---------------|---------|----------------|
|                     | 2017          | 2016    | Percent Change |
| Coalition revenues  | \$ 22.2       | \$ 24.5 | (9.7)%         |
| Coalition loss      | (2.1)         | (2.6)   | (15.8)%        |
| Operating margin    | (9.9)%        | (10.6)% |                |

VF Outlet® stores in the U.S. sell both VF and non-VF products. Revenues and profits of VF products sold in these stores are reported as part of the operating results of the applicable coalition, while revenues and profits of non-VF products are reported in this “other” category.

### Reconciliation of Coalition Profit to Income Before Income Taxes

There are two types of costs necessary to reconcile total coalition profit, as discussed in the preceding paragraphs, to consolidated income before income taxes. These costs are (i) corporate and other expenses, discussed below, and (ii) interest expense, net, which was discussed in the “Consolidated Statements of Income” section.

| Dollars in millions          | First Quarter |         |                |
|------------------------------|---------------|---------|----------------|
|                              | 2017          | 2016    | Percent Change |
| Corporate and other expenses | \$ 78.7       | \$ 80.6 | (2.4)%         |
| Interest expense, net        | 20.2          | 20.0    | 0.8 %          |

Corporate and other expenses are those that have not been allocated to the coalitions for internal management reporting, including (i) information systems and shared service costs, (ii) corporate headquarter costs and (iii) certain other income and expenses. The decrease in corporate and other expenses in the first quarter of 2017 compared to the 2016 period resulted primarily from lower compensation and benefits expense. Certain corporate overhead costs and interest expense previously allocated to the Contemporary Brands, Imagewear and Outdoor & Action Sports coalitions for segment reporting purposes have been reallocated to continuing operations as discussed in Note B to the consolidated financial statements.

### International Operations

International revenues increased 2% in the first quarter of 2017 compared to the 2016 period. Foreign currency negatively impacted international revenue growth by 3% in the first quarter of 2017. Revenues in Europe increased 2% in the first quarter of 2017, reflecting operational growth, partially offset by unfavorable foreign currency impacts of 3%. In the Asia-Pacific region, revenues increased 2%, primarily driven by growth across the region that was partially offset by negative foreign currency impacts of 2%. Revenue growth in the Americas (non-U.S.) region increased 6% in the first quarter of 2017, as operational growth was partially offset by weakening currencies in the region relative to the U.S. dollar that negatively impacted growth by 2%. International revenues were 43% and 41% of total revenues in the first quarter of 2017 and 2016, respectively.

### Direct-to-consumer Operations

Direct-to-consumer revenues grew 6% in the first quarter of 2017, reflecting growth in all regions and in nearly every brand with a retail format. The increase in direct-to-consumer revenues was due to strength in the Outdoor & Action Sports coalition and an expanding e-commerce business, partially offset by declines in the Sportswear coalition. E-commerce grew 25% in the first quarter of 2017, largely driven by growth in the Outdoor & Action Sports, Jeanswear and Sportswear coalitions. There were 1,511 VF-owned retail stores at the end of March 2017 compared to 1,431 at the end of March 2016. Direct-to-consumer revenues were 29% and 27% of total revenues in the first quarter of 2017 and 2016, respectively.

### Analysis of Financial Condition

#### Consolidated Balance Sheets

The following discussion refers to significant changes in balances at March 2017 compared to December 2016:

- *Increase in accounts receivable* — due to the timing of cash collections.
- *Increase in inventories* — due to the seasonality of the business.

- *Decrease in other assets* — primarily due to the cumulative-effect adjustment to retained earnings of a deferred charge upon the early adoption of the accounting standards update regarding intra-entity asset transfers.
- *Increase in short-term borrowings* — due to commercial paper borrowings needed to support general corporate purposes and share repurchases.
- *Decrease in accounts payable* — driven by the timing of inventory purchases and payments to vendors.

The following discussion refers to significant changes in balances at March 2017 compared to March 2016:

- *Decrease in intangible assets* — driven by (i) the intangible asset impairment charge for the *lucy*<sup>®</sup> brand in the fourth quarter of 2016, (ii) the impact of foreign currency fluctuations and (iii) amortization expense.
- *Decrease in other assets* — primarily due to the cumulative-effect adjustment to retained earnings of a deferred charge upon the early adoption of the accounting standards update regarding intra-entity asset transfers.
- *Decrease in short-term borrowings* — due to repayment of commercial paper using proceeds from long-term debt.
- *Increase in the current portion of long-term debt* — due to \$250.0 million of long-term notes due in 2017.
- *Decrease in accrued liabilities* — primarily due to lower accrued income taxes, and the timing of payments for other accruals.
- *Increase in long-term debt* — due to the issuance of €850.0 million of euro-denominated 0.625% fixed-rate notes in the third quarter of 2016.

### Liquidity and Capital Resources

The financial condition of VF is reflected in the following:

| Dollars in millions   | March<br>2017 | December<br>2016 | March<br>2016 |
|-----------------------|---------------|------------------|---------------|
| Working capital       | \$ 2,042.5    | \$ 2,407.1       | \$ 1,245.9    |
| Current ratio         | 2.1 to 1      | 2.4 to 1         | 1.5 to 1      |
| Debt to total capital | 37.2%         | 31.9%            | 34.2%         |

For the ratio of debt to total capital, debt is defined as short-term and long-term borrowings, and total capital is defined as debt plus stockholders' equity. The increase in the debt to total capital ratio at March 2017 compared to December 2016 was due to the increase in short-term borrowings, as explained above, and reductions in stockholders' equity due to the payment of dividends and repurchases of stock. The increase in the debt to total capital ratio at March 2017 compared to March 2016 was primarily due to the increase in long-term borrowings, partially offset by the decrease in short-term borrowings, as explained above. In addition, the debt to total capital ratio at March 2017 compared to both December 2016 and March 2016 was impacted by a reduction in stockholders' equity due to the cumulative-effect adjustment to retained earnings upon the early adoption of the accounting standards update regarding intra-entity asset transfers.

The increase in the current ratio at March 2017 compared to March 2016 was primarily driven by the decrease in short-term borrowings and accrued liabilities, partially offset by the increase in the current portion of long-term debt, as explained above.

VF's primary source of liquidity is the strong annual cash flow from operating activities. Cash from operations is typically lower in the first half of the year as inventory builds to support peak sales periods in the second half of the year. Cash provided by operating activities in the second half of the year is substantially higher as inventories are sold and accounts receivable are collected. Additionally, direct-to-consumer sales are highest in the fourth quarter of the year.

In summary, our cash flows were as follows:

| In thousands                      | Three Months |              |
|-----------------------------------|--------------|--------------|
|                                   | 2017         | 2016         |
| Cash used by operating activities | \$ (210,162) | \$ (145,568) |
| Cash used by investing activities | (68,337)     | (43,258)     |
| Cash used by financing activities | (346,475)    | (189,959)    |

### *Cash Used by Operating Activities*

Cash flow provided by operating activities is dependent on net income, adjustments to net income and changes in working capital. The decrease in cash flows in the first quarter of 2017 is primarily due to an increase in net cash usage from working capital changes, driven by the timing of collections of accounts receivable and payments of income taxes and accounts payable.

### *Cash Used by Investing Activities*

VF's investing activities in the first quarter of 2017 related primarily to capital expenditures of \$40.9 million and software purchases of \$20.7 million. Capital expenditures increased \$4.5 million compared to the 2016 period. Software purchases increased \$14.3 million compared to the 2016 period primarily due to system implementations and investments in our new e-commerce platform.

### *Cash Used by Financing Activities*

The decrease in cash flow from financing activities during the first quarter of 2017 compared to the 2016 period was driven by a \$423.8 million decrease in net cash generated by short-term borrowings and \$17.1 million of incremental cash dividends paid, partially offset by a \$275.5 million decline in treasury stock purchases. Short-term borrowings support general corporate purposes and share repurchases, and outstanding balances may vary from period to period depending on the level of corporate requirements.

During the first quarter of 2017, VF purchased 8.2 million shares of its Common Stock in open market transactions at a total cost of \$438.3 million (average price per share of \$53.32) under the share repurchase program authorized by VF's Board of Directors in 2013. During the first quarter of 2016, VF purchased 11.3 million shares of its Common Stock in open market transactions at a total cost of \$713.8 million (average price per share of \$63.13).

In March 2017, VF's Board of Directors approved a \$5.0 billion share repurchase authorization, replacing the 2013 authorization. As of April 1, 2017, no share repurchases had been made under the new authorization. From April 3, 2017 to May 9, 2017, the Company repurchased approximately 9.1 million shares of Common Stock in open market transactions for \$503.0 million (average price per share of \$55.03). VF will continue to evaluate its use of capital, giving first priority to business acquisitions and then to direct shareholder return in the form of dividends and share repurchases.

VF relies on continued strong cash generation to finance its ongoing operations. In addition, VF has significant liquidity from its available cash balances and credit facilities. VF maintains a \$2.25 billion senior unsecured revolving line of credit (the "Global Credit Facility"). The Global Credit Facility expires in April 2020 and VF may request two extensions of one year each, subject to stated terms and conditions. The Global Credit Facility may be used to borrow funds in both U.S. dollar and certain non-U.S. dollar currencies, and has a \$50.0 million letter of credit sublimit. In addition, the Global Credit Facility supports VF's U.S. commercial paper program for short-term, seasonal working capital requirements and general corporate purposes.

VF has a commercial paper program that allows for borrowings of up to \$2.25 billion to the extent that it has borrowing capacity under the Global Credit Facility. Commercial paper borrowings and standby letters of credit issued as of March 2017 were \$215.0 million and \$16.0 million, respectively, leaving \$2.0 billion available for borrowing against the Global Credit Facility at March 2017.

VF has \$144.5 million of international lines of credit with various banks, which are uncommitted and may be terminated at any time by either VF or the banks. Total outstanding balances under these arrangements were \$73.7 million and \$39.9 million at March 2017 and March 2016, respectively.

VF has \$250.0 million of 5.95% fixed-rate notes coming due in October of 2017. The repayment of these notes will likely be funded using a combination of operating cash flows and commercial paper borrowings.

VF's favorable credit agency ratings allow for access to additional liquidity at competitive rates. At the end of March 2017, VF's long-term debt ratings were 'A' by Standard & Poor's Ratings Services and 'A3' by Moody's Investors Service, and commercial paper ratings by those rating agencies were 'A-1' and 'Prime-2', respectively.

None of VF's long-term debt agreements contain acceleration of maturity clauses based solely on changes in credit ratings. However, if there were a change in control of VF and, as a result of the change in control, the 2017, 2021, 2023 and 2037 notes were rated below investment grade by recognized rating agencies, VF would be obligated to repurchase the notes at 101% of the aggregate principal amount, plus any accrued and unpaid interest.

Management's Discussion and Analysis in the 2016 Form 10-K provided a table summarizing VF's contractual obligations and commercial commitments at the end of 2016 that would require the use of funds. As of March 2017, there have been no material changes in the amounts disclosed in the 2016 Form 10-K, except as noted below:

- Inventory purchase obligations increased by approximately \$432.4 million at the end of March 2017 due to the seasonality of VF's businesses.

In addition, the Company disclosed amounts for minimum royalty payment obligations as of December 2016, substantially all of which were related to the Licensing Business. These obligations were no longer commitments of VF as of the closing of the LSG sale transaction on April 28, 2017.

Management believes that VF's cash balances and funds provided by operating activities, as well as its Global Credit Facility, additional borrowing capacity and access to capital markets, taken as a whole, provide (i) adequate liquidity to meet all of its current and long-term obligations when due, (ii) adequate liquidity to fund capital expenditures and to maintain the planned dividend payout rate, and (iii) flexibility to meet investment opportunities that may arise.

### **Recent Accounting Pronouncements**

Refer to Note O to VF's consolidated financial statements for information on recently issued and adopted accounting standards, including reclassifications made to 2016 amounts.

### **Critical Accounting Policies and Estimates**

Management has chosen accounting policies it considers to be appropriate to accurately and fairly report VF's operating results and financial position in conformity with generally accepted accounting principles in the United States of America. Our critical accounting policies are applied in a consistent manner. Significant accounting policies are summarized in Note A to the consolidated financial statements included in the 2016 Form 10-K.

The application of these accounting policies requires management to make estimates and assumptions about future events and apply judgments that affect the reported amounts of assets, liabilities, revenues, expenses, contingent assets and liabilities, and related disclosures. These estimates, assumptions and judgments are based on historical experience, current trends and other factors believed to be reasonable under the circumstances. Management evaluates these estimates and assumptions and may retain outside consultants to assist in the evaluation. If actual results ultimately differ from previous estimates, the revisions are included in results of operations in the period in which the actual amounts become known.

The accounting policies that involve the most significant estimates, assumptions and management judgments used in preparation of the consolidated financial statements, or are the most sensitive to change from outside factors, are discussed in Management's Discussion and Analysis in the 2016 Form 10-K. There have been no material changes in these policies.

### **Cautionary Statement on Forward-looking Statements**

From time to time, VF may make oral or written statements, including statements in this quarterly report that constitute "forward-looking statements" within the meaning of the federal securities laws. These include statements concerning plans, objectives, projections and expectations relating to VF's operations or economic performance, and assumptions related thereto. Forward-looking statements are made based on management's expectations and beliefs concerning future events impacting VF and therefore involve a number of risks and uncertainties. Forward-looking statements are not guarantees, and actual results could differ materially from those expressed or implied in the forward-looking statements.

Potential risks and uncertainties that could cause the actual results of operations or financial condition of VF to differ materially from those expressed or implied by forward-looking statements in this quarterly report on Form 10-Q include, but are not limited to: foreign currency fluctuations; the level of consumer demand for apparel, footwear and accessories; disruption to VF's distribution system; VF's reliance on a small number of large customers; the financial strength of VF's customers; fluctuations in the price, availability and quality of raw materials and contracted products; disruption and volatility in the global capital and credit markets; VF's response to changing fashion trends; increasing pressure on margins; VF's ability to implement its business strategy; VF's ability to grow its international and direct-to-consumer businesses; VF's and its customers' and vendors' ability to maintain the strength and security of information technology systems; stability of VF's manufacturing facilities and foreign suppliers; continued use by VF's suppliers of ethical business practices; VF's ability to accurately forecast demand for products; continuity of members of VF's management; VF's ability to protect trademarks and other intellectual property rights; possible goodwill and other asset impairment; maintenance by VF's licensees and distributors of the value of VF's brands; changes in tax liabilities; legal, regulatory, political and economic risks; and adverse or unexpected weather conditions. More information on potential factors that could

affect VF's financial results is included from time to time in VF's public reports filed with the Securities and Exchange Commission, including VF's Annual Report on Form 10-K.

**Item 3 — Quantitative and Qualitative Disclosures about Market Risk**

There have been no significant changes in VF's market risk exposures from what was disclosed in Item 7A in the 2016 Form 10-K.

**Item 4 — Controls and Procedures**

Disclosure controls and procedures:

Under the supervision of the Chief Executive Officer and Chief Financial Officer, a Disclosure Committee comprising various members of management has evaluated the effectiveness of the disclosure controls and procedures at VF and its subsidiaries as of the end of the period covered by this quarterly report (the "Evaluation Date"). Based on this evaluation, the Chief Executive Officer and Chief Financial Officer have concluded as of the Evaluation Date that such controls and procedures were effective.

Changes in internal control over financial reporting:

There have been no changes during the last fiscal quarter that have materially affected, or are reasonably likely to materially affect, VF's internal control over financial reporting.

## Part II — Other Information

### Item 1 — Legal Proceedings

Information on VF's legal proceedings is set forth under Part I, Item 3, "Legal Proceedings," in the 2016 Form 10-K. There have been no material changes to the legal proceedings from those described in the 2016 Form 10-K.

### Item 1A — Risk Factors

You should carefully consider the risk factors set forth under Part I, Item 1A, "Risk Factors," in the 2016 Form 10-K. There have been no material changes to the risk factors from those disclosed in the 2016 Form 10-K.

### Item 2 — Unregistered Sales of Equity Securities and Use of Proceeds

- (c) Issuer purchases of equity securities:

The following table sets forth VF's repurchases of our Common Stock during the fiscal quarter ended April 1, 2017 under the share repurchase program authorized by VF's Board of Directors in 2013.

|                                | Total<br>Number of<br>Shares<br>Purchased <sup>(1)</sup> | Weighted<br>Average<br>Price Paid<br>per Share | Total Number of<br>Shares Purchased<br>as Part of Publicly<br>Announced Programs <sup>(1)</sup> | Maximum Number<br>of Shares that May<br>Yet be Purchased<br>Under the Program |
|--------------------------------|--|--|---|---|
| First Quarter 2017             |  |  |   |   |
| January 1 – January 28, 2017   | —  | \$ —   | —   | 14,756,901  |
| January 29 – February 25, 2017 | 700,000  | 53.13  | 700,000   | 14,056,901  |
| February 26 – April 1, 2017    | 7,519,389  | 53.34  | 7,519,389   | —   |
| Total                          | 8,219,389  |  | 8,219,389   |   |

- <sup>(1)</sup> Includes 1,400 shares of Common Stock that were purchased during the quarter in connection with VF's deferred compensation plans.

The VF Board of Directors approved a new \$5.0 billion share repurchase authorization on March 29, 2017, which replaced all remaining shares under the 2013 authorization. As of April 1, 2017, no share repurchases have been made under the new authorization.

VF will continue to evaluate future share repurchases, considering funding required for business acquisitions, VF's Common Stock price and levels of stock option exercises.



**Item 6 — Exhibits**

- 31.1 Certification of Steven E. Rendle, President and Chief Executive Officer, pursuant to 15 U.S.C. Section 10A, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
- 31.2 Certification of Scott A. Roe, Vice President and Chief Financial Officer, pursuant to 15 U.S.C. Section 10A, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
- 32.1 Certification of Steven E. Rendle, President and Chief Executive Officer, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002
- 32.2 Certification of Scott A. Roe, Vice President and Chief Financial Officer, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002
- 101.INS XBRL Instance Document
- 101.SCH XBRL Taxonomy Extension Schema Document
- 101.CAL XBRL Taxonomy Extension Calculation Linkbase Document
- 101.DEF XBRL Taxonomy Extension Definition Linkbase Document
- 101.LAB XBRL Taxonomy Extension Label Linkbase Document
- 101.PRE XBRL Taxonomy Extension Presentation Linkbase Document

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

V.F. CORPORATION

(Registrant)

By: /s/ Scott A. Roe  
Scott A. Roe  
Vice President and Chief Financial Officer  
(Chief Financial Officer)

Date: May 10, 2017

By: /s/ Bryan H. McNeill  
Bryan H. McNeill  
Vice President—Controller  
(Chief Accounting Officer)

**CERTIFICATION OF CHIEF EXECUTIVE OFFICER  
PURSUANT TO 15 U.S.C. SECTION 10A, AS ADOPTED PURSUANT TO  
SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002**

I, Steven E. Rendle, certify that:

1. I have reviewed this quarterly report on Form 10-Q of V.F. Corporation;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

May 10, 2017

/s/ Steven E. Rendle

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Steven E. Rendle

President and Chief Executive Officer

**CERTIFICATION OF CHIEF FINANCIAL OFFICER  
PURSUANT TO 15 U.S.C. SECTION 10A, AS ADOPTED PURSUANT TO  
SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002**

I, Scott A. Roe, certify that:

1. I have reviewed this quarterly report on Form 10-Q of V.F. Corporation;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

May 10, 2017

/s/ Scott A. Roe

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Scott A. Roe

Vice President and Chief Financial Officer

**CERTIFICATION OF CHIEF EXECUTIVE OFFICER  
PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO  
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with the Quarterly Report of V.F. Corporation (the "Company") on Form 10-Q for the period ending April 1, 2017 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Steven E. Rendle, Chief Executive Officer of the Company, certify, pursuant to 18 U.S.C. § 1350, as adopted pursuant to § 906 of the Sarbanes-Oxley Act of 2002, that, to the best of my knowledge:

- (1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934;  
and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and result of operations of the Company.

May 10, 2017

/s/ Steven E. Rendle

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Steven E. Rendle

President and Chief Executive Officer

**CERTIFICATION OF CHIEF FINANCIAL OFFICER  
PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO  
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with the Quarterly Report of V.F. Corporation (the "Company") on Form 10-Q for the period ending April 1, 2017 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Scott A. Roe, Chief Financial Officer of the Company, certify, pursuant to 18 U.S.C. § 1350, as adopted pursuant to § 906 of the Sarbanes-Oxley Act of 2002, that, to the best of my knowledge:

- (1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934;  
and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and result of operations of the Company.

May 10, 2017

/s/ Scott A. Roe

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Scott A. Roe

Vice President and Chief Financial Officer